

Swedish Cricket Regional Squad Management Position (RSM)



THE VISION OF SENIOR PREMIER LEAGUE (SPL)

The vision of Senior Premier League (SPL) is to ***develop future champions of Swedish cricket through an active and transparent national performance pathway.***

PURPOSE OF THE POSITION

To plan, lead and deliver a high quality SPL Cricket program across all the areas set out below. To meet all set requirements of SPL and Cricket Sweden national cricket plan. Each regional squad manager will grow and sustain the game of cricket in their specific catchments through establishing and maintaining strong relationships with clubs in their identified regions. This work will ultimately lead to retention in and growth of numbers of players and qualified coaches and lead to important links being developed between all groups and a quality SPL platform for national team play.

Key Task:	Expected Outcome:
Recruiting of Regional Squad	<ul style="list-style-type: none"> • Conduct regional cricket combine trials that align with the national team pathway and selection criteria • Identify and select prospects based on cricket fitness, skills and team culture for SPL teams in their respective regions • Communicate with recruits to assist their development, provide them with guidance for improvement.
Squad management	<ul style="list-style-type: none"> • Select a SPL squad • Run squad training and preparations for SPL tournament whilst concurrently outlining individual player pathways to ensure the betterment of each individual candidate • Communicate winter/off season programs that align with the national selection protocol. • Prepare logistics team travel to SPL tournament • Education on the topic of anti-corruption and anti-doping • Education on the topic of the spirit of cricket • Uniforming and equipment management • Work with enabling and facilitating team captains and young leaders in respective teams.
Communication and data collection	<ul style="list-style-type: none"> • Collect and compile data on players for national selection and national coaches • Communicate regularly with national coaches and sports director on progress of project • Communicate with clubs, club coaches and parents regularly with important dates, squad training and expectations • Participate in central activities provided by Swedish Cricket • Conduct pre and post game analysis with captains and team members. • Compile match summary highlights after each match and put together a write up for regional and social media

Financial management	<ul style="list-style-type: none"> • Keeping financial accounts for team expenses • Planning and proposing a budget for the upcoming season • Remaining compliant to guidelines set out by Cricket Sweden and the applicable sporting and governmental bodies.
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Position:

The position of RSM is a project role also known as förtroendeuppdrag. The time allocation differs throughout the season with peak times surrounding tournament weeks and training activities.

The position is a part coach mentorship opportunity whereby RSMs will be closely working with our national high performance staff.

Remuneration package will include coach education support, travel support and expenses.

Qualifications:

Essential:

- Minimum of 3 years coaching experience
- Legally permitted to work in Sweden
- Experience working with junior cricketers
- Drivers license
- Working with children check

Desirable

- Tertiary education in a related field.
- GTU 1 – Grundtränareutbildning SISU
- Communicable level of Swedish

SKILLS AND KNOWLEDGE:

Technical Skills (Specific Job Skills)

- In depth knowledge of the laws of cricket
- Ability to effectively communicate professional knowledge
- Effective administration, report writing skills, and working knowledge and experience with Microsoft products and databases

Core Competency #1

- Operational plans to be completed annually

Core Competency #2

- Ability and desire to absolutely grow the number of junior and youth players participating in summer cricket

Core Competency #3

- Is effective in a variety of formal presentation settings; one on one, small and larger groups

Core Competency #4

- Excellent stakeholder communication skills, manages people fairly and consistently

Core Competency #5

- Highly motivated and personally committed. Strong personal development skills.

Personal Traits

- Passion for cricket
- Has the ability to inspire, motivate and encourage young people through sport
- Commitment to understand and live by Swedish cricket values and culture, including but not limited to instilling and maintaining high standards of behavior and discipline throughout the team
- Communicates effectively in small and large group environments
- Demonstrates honesty and integrity
- Excellent personal presentation
- Shows initiative, can work unsupervised, flexible to working evenings and weekends
- Positive and enthusiastic attitude. Ability to work under pressure and to deadlines

Organization map

